

Training Programme on "Feedback Literacy for Facilitators/Educators"

Title of the Session: Feedback: Way UP & Forward

Date: 24/01/2025 (3.30 pm to 5.00 pm)

Venue: Academic building

Facilitator: Dr. Akilesh, Associate Professor, Department of Dentistry

Event Overview:

The Medical Education Unit (MEU) at JIPMER Karaikal organized an interactive session titled "Feedback: Way UP & Forward," aimed at enhancing feedback literacy among educators. The session emphasized the critical role of feedback in medical education and explored various evidence-based strategies to improve its effectiveness in teaching-learning processes.

Session Highlights:

Dr. Akilesh introduced the concept of feedback literacy among both students and facilitators. He discussed the importance of structuring feedback as a continuous process rather than a one-time event.



The session covered key aspects such as:

- **Types of Feedback:** Explanation of "Feedback, Feed-up, and Feed-forward" models.
- **Challenges in Feedback Implementation:** Addressing barriers in medical education, including time constraints and administrative burdens.
- **Scaffolding in Feedback:** The concept of gradually transitioning from detailed feedback to self-efficacy.
- **Research Gaps:** Discussion on areas requiring further study, such as optimal feedback content and delivery methods.

The session also included an engaging brainstorming discussion where participants shared their experiences and challenges in giving and receiving feedback. Group activities focused on tailoring feedback strategies to different teaching-learning settings.

Way Forward:

Based on the feedback obtained, a hands-on workshop is being planned to provide educators with practical strategies for delivering effective feedback across different learning environments.