

JIPMER, PUDUCHERRY -6
RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR OF DENTISTRY
SCHEDULE

Existing as per
the Notified RR

As amended and
approved by
President, JIPMER
and ratified by the GB/IB

1.	Name of the post	Assistant Professor of Dentistry	Assistant Professor of Dentistry
2.	Number of post	1 (1997)	1
3.	Classification	General Central Services Group-A Gazetted Non-Ministerial	Group 'A' Non-Ministerial
4.	Pay Band and Grade Pay / Pay Scale	Rs.3000-4500 + NPA	PB3 Rs.15600-39100 +NPA + AGP Rs.8000
5.	Whether Selection post or Non Selection post	Not Applicable	Not Applicable
6.	Age limit for direct recruits	Not Exceeding 40 years (Relaxable for Govt. Servant upto 5 years in accordance with instructions or orders issued by the Central Government)	Not Exceeding 50 years
7.	Educational and other Qualifications Required for Direct recruits	Essential: A qualification included in Part - I and Part –II of Schedule to the Dentist Act, 1948(16 of 48). ii)A post graduate degree in Dental Surgery, from a recognized University / Institution or Equivalent iii) should be registered with a Dental Council. iv) Three years teaching experience in the speciality as Tutor / Demonstrator / Registrar / Senior Resident / Lecturer after requisite post Graduate qualification Note i) Qualification or relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.	Essential: A qualification included in Part - I and Part –II of Schedule to the Dentist Act, 1948(16 of 48). A post graduate qualification in Dental Surgery, e.g. M.D.S. or a recognized qualification equivalent thereto in Dental Surgery. Should be registered with Dental Council. Three years teaching and, or research experience in a recognized Institution after obtaining the qualifying degree of M.D.S. or the qualification recognized equivalent thereto.
8.	Whether age and Educational Qualifications prescribed for direct recruits will apply in	Not Applicable	Not Applicable

	the case of promotees.		
9.	Period of probation if any	One year	Two years
10	Method of Recruitment; whether By Direct Recruitment or by Promotion or deputation / absorption and Percentage of the vacancies to be filled by various methods	<p>Direct recruitment</p> <p>Note:- Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled by the appointing authority on transfer on deputation basis from officers of Central Government.</p> <p>a)(i) holding analogous posts on regular basis; or ii) with 5 years regular service in posts in the scale of Rs.2200-75-2800-EB-100-4000/- or equivalent: and</p> <p>b) possessing the educational qualifications and experience prescribed for direct recruits under Column'8 (The maximum age limit for appointment by transfer on deputation shall be not exceeding 56 years as on the closing date of receipt of applications)</p>	By Direct Recruitment
11	In case of recruitment by promotion / deputation / absorption grade from which promotion / deputation /absorption to be made.	Not Applicable	Not Applicable
12	If a Departmental promotion committee exists what is its composition	<p>Group 'A' Departmental promotion committee (for confirmation):-</p> <p>1.Additional Secretary, Ministry of Health and Family Welfare. - Chairman</p> <p>2.Additional Director general of Health Services. -Member</p> <p>3.Joint Secretary, Ministry of Health and Family Welfare. - Member</p> <p>Note:- The proceeding of the Departmental confirmation of a Direct recruit shall be sent to</p>	<p>Group -'A' Departmental promotion committee consisting of (for confirmation only)</p> <p>1. Director -Chairman</p> <p>2. Medical Superintendent -Member</p> <p>3. Dean -Member</p> <p>4. One Senior Prof. -Member</p>

		the Commission for approval. If however, these are not approved by – the fresh meeting of the Departmental promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.	
13	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC Necessary	Not Applicable

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1.	Name of the post	Professor of Dentistry	Professor of Dentistry
2.	Number of post	1	1
3.	Classification	General Central Service Class I Gazetted	Group 'A' Non-Ministerial
4.	Pay Band and Grade Pay / Pay Scale	Rs.1100-50-1400	PB4 Rs.37400-67000 +NPA+AGP Rs.10500
5.	Whether Selection post or Non Selection post	Not Applicable	Not Applicable
6.	Age limit for direct recruits	45 years and below (relaxable for Govt. Servants)	Not exceeding 58 years
7.	Educational and other Qualifications Required for Direct recruits	Essential:- i)Post Graduate qualification namely M.D.S or equivalent ii)Six years professional experience of which atleast 3 years should be in the teaching line(whole time) as a Associate Professor, Reader or Lecturer in a Medical College or Dental College. (Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified. <u>Desirable:-</u> Research Experience.	Essential: 1. A qualification included in Part - I and Part -II of Schedule to the Dentist Act, 1948(16 of 48). 2. A post graduate qualification in Dental Surgery, e.g. M.D.S. or a recognized qualification equivalent thereto in Dental Surgery. 3. Should be registered with Dental Council 4. Fourteen years teaching and/ or research experience in a recognized Institution after obtaining the qualifying degree of M.D.S. or qualification recognized equivalent thereto.
8.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable
9.	Period of probation if any	2 years	Two years
10.	Method of Recruitment; whether By Direct Recruitment or by Promotion	By Direct Recruitment	By Direct Recruitment

	or deputation / absorption and Percentage of the vacancies to be filled by various methods		
11.	In case of recruitment by promotion / deputation / absorption grade from which promotion / deputation /absorption to be made.	Not Applicable	Not Applicable
12.	If a Departmental promotion committee exists what is its composition	Not Applicable	Group –‘A’ Departmental promotion committee consisting of (for confirmation only) 1. Director -Chairman 2. Medical Supdt. -Member 3. Dean -Member 4. One Senior Prof. -Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	As required under the Union Public Service Commission (Exemption from Consultation) Regulation, 1958.	Not Applicable