

AGREEMENT FOR JUNIOR RESIDENTS - (First Year)

ARTICLES OF AGREEMENT, made this _____ day of _____ Two thousand
and _____ BETWEEN Dr. _____
S/o / D/o. _____ resident of _____ (hereinafter
called 'THE JUNIOR RESIDENT') of the one part and the JIPMER, Puducherry (hereinafter "THE
INSTITUTE) of the other part.

WHEREAS the Institute intend to appoint the party of the first part as FIRST YEAR JUNIOR RESIDENT for a period of one year commencing from the _____ day of _____ Two Thousand and _____.

AND WHEREAS it has been agreed by and between the parties hereto that the JUNIOR RESIDENT shall serve the Institute on the terms and conditions herein contained.

NOW THESE PRESENT WITNESSES and the parties hereto respectively agree as follows:

1. The Junior Resident shall submit himself/herself to the orders of the Institute and the officers and authorities under whom he/she may from time to time be placed by the INSTITUTE and shall serve as JUNIOR RESIDENT for a period of ONE year commencing from the _____ day of _____ Two Thousand and _____, until his/her services are terminated previously as hereinafter provided. The Institute may in its discretion however extend this term by a short period until arrangements for a substitute are made.
2. The services of the JUNIOR RESIDENT may be terminated without any prior notice by the Director:
 - I. If he/she is satisfied on medical evidence that the resident is unfit and is likely to remain so for a considerable period for reasons of ill health and unable to discharge his/her duties. The decision of the Director whether the Resident is unfit and is likely to continue to remain unfit shall be conclusive and binding on him/her.
 - II. If the Resident is found to be guilty of any insubordination, interference or other misconduct or any breach or non-performance of any of the provisions of the agreement signed by him/her at the time of admission or of any rules pertaining to the Institute.
 - III. If any resident is absent continuously for more than 30 (Thirty) days without any intimation to the office, necessary action will be taken against the candidate.
 - IV. If the certificates submitted by him/her at the time of joining the course are found to be not genuine by the Competent Authority at any time during or after the course, his/her Degree is liable to be cancelled by the Competent Authority.
3. If the Junior Resident be suspended from duty in connection with any investigation into his/her conduct he/she shall not be entitled to any salary during such period of suspension, but shall be entitled to receive a subsistence grant at such rate as the Institute may decide to allow him/her.

4. The Junior Resident shall devote his/her whole time to the duties of the said service and shall not engage, directly or indirectly, in any trade, business, occupation or profession (including any private practice) on his/her own account and shall not (except in case of accident or sickness certified by Competent Medical Authority) absent himself/herself from his said duties without having first obtained permission from the Institute.
5. The Junior Resident shall not resign, except with the previous written sanction of the Competent Authority to be obtained after giving thirty days' notice in writing, provided always that the Junior Resident may, in lieu of the notice herein provided for, give a sum equivalent to the amount of his/her salary for 30 days and for a shorter period than thirty days, a sum equal to the amount of his/her salary for the period by which such notice falls short of thirty days.
6. With effect from the _____ day of _____ Two Thousand and _____ the Institute shall pay the JUNIOR RESIDENT so long as he/she remains in the said service and actually performs his/her duties as aforesaid, salary as per 7th Pay scale i.e Level 10 (Rs.56,100/-) (Rupees Fifty Six Thousand and One Hundred) and other allowances admissible under rules as admissible subject to such conditions laid down by the Institute and as approved by Ministry of Health and Family Welfare, Government of India from time to time.
7. The Junior Resident shall be eligible for such concession in relation to medical attendance and treatment as may be prescribed by the Institute.
8. Subject to availability the Junior Resident will be entitled to furnished hostel accommodation with free electricity and water within the prescribed limits. The Junior Resident shall have to abide by the rules and regulations of the hostel where he/she is accommodated and shall occupy the room allotted to his/her only as a licensee.
9. The Junior Resident shall vacate the accommodation given to him/her as aforesaid within ten days of the expiry of the term or earlier in the event of early termination of employment. The Head of the Institution where such accommodation is provided shall be entitled to take action for eviction in case the Junior Resident fails or neglects to vacate such accommodation and deliver up peaceful possession ere of to the Head of the Institution.

10. The Junior Resident shall carry out all the duties and responsibilities required of him/her to be performed and undertaken by the Head of the Institution where he/she will be placed in the discharge of the patient care and maintenance of records and such other clinical and technical duties as may be assigned to him/her by the aforesaid authorities from time to time in the interest of efficient patient care and running of the hospital. The decision of such authority as to whether the Junior Resident has satisfactorily carried out all the duties and responsibilities aforesaid shall be final and binding on the Junior Resident.
11. The working hours of the Junior Resident will not normally exceed continuous duty for more than twelve hours in a day subject to such exigencies as may arise in the working of the Institution where he/she may be placed and in this respect also the decision of the Head of such Institution shall be final and binding on the Junior Resident.
12. The Junior Resident shall be liable to be on call duties not exceeding twelve hours at a time.
13. The Junior Resident may be allowed one day off in a week in rotation subject to exigencies of work.
14. During the term of employment 30, 36 & 36 days' leaves will be permissible to the junior resident for complete 1st, 2nd & 3rd academic year respectively. Any leaves availed beyond the above mentioned leaves will be treated as extraordinary leave and the junior resident has to do extension of residency to compensate any extraordinary leaves availed by him/her and to complete the requisite period of training before he/she can be permitted to appear at the final examination. Leave rules made by the INSTITUTE will be binding on the junior resident during his / her tenure.
15. If the total extraordinary leaves availed by the junior resident during his/her 3 academic years exceeds the period of 30 days, he/she will be allowed to appear for the final examination in the subsequent session after completing the extended residency period to compensate the extraordinary leaves availed by him/her.
16. At the end of residency this contract shall come to an end and all provisions hereof shall cease to have effect in favour of the Junior Resident.

17. Although selected for the first year the Junior Resident would be eligible for the contract for the second and third year only on satisfactory completion of the first year, the selection being made by the appropriate authorities, and further the number of positions would be limited to the trainee and teaching facilities available in the particular hospital to which the Junior Resident may have been placed. IF AND WHEN so selected for second and third year of residency shall be governed by a separate agreement that may be entered into between the Institute and Junior Resident.

IN WITNESS WHEREOF the Junior Resident and _____ in the Ministry/ _____ for and on behalf of the INSTITUTE have hereunto set their hands the day and year first herein above written.

SIGNED BY _____
In the presence of _____

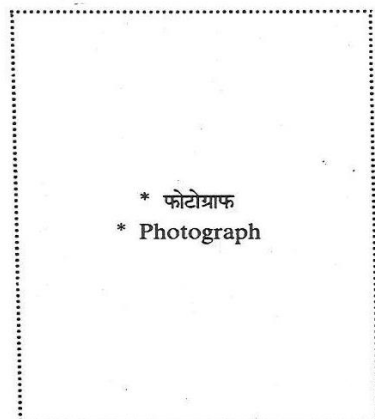
(Signature)

SIGNED BY _____
in the _____
For and on behalf of the INSTITUTE
of India in the presence of _____

(Signature)

1—जीवन-वृत्त
1—BIO-DATA

1. पूरा नाम (साफ अक्षरों में)
Name in full (in block letters)
श्री/श्रीमती/कुमारी
Shri/Shrimati/Kumari
2. पिता का नाम (साफ अक्षरों में)
Father's name (in block letters)
3. पति का नाम (साफ अक्षरों में)
Husband's name (in block letters)
4. राष्ट्रियता (यदि भारत का नागरिक नहीं है तो पात्रता प्रमाण-पत्र की संख्या तथा तारीख)
Nationality (if not a citizen of India, number and date of eligibility certificate)
5. क्या अनुसूचित-जाति/जन जाति का है?
Whether a member of Scheduled Caste/Tribe?
6. ईसवी सन और जहां कहीं संभव हो सक संवत् में भी जन्म की तारीख (शब्दों और अंकों दोनों में)
Date of birth by Christian Era and wherever possible also in Saka Era (both in words and figures.)
7. शैक्षिक योग्यता:
Educational qualifications:
(क) पहली नियुक्ति के समय
(a) at the time of first appointment
(ख) बाद में प्राप्त की गई
(b) subsequently acquired
8. ऐसी व्यवसायिक तथा तकनीकी योग्यताएं जिनका उल्लेख उक्त 7 में न किया गया हो
Professional and technical qualifications not covered by 7
9. नाप के अनुसार वास्तविक कद (बिना जूतों के)
Exact height by measurement (without shoes)
10. पहचान का वैयक्तिक चिह्न
Personal mark of identification
11. स्थायी घर का पता
Permanent home address
12. सरकारी कर्मचारी के हस्ताक्षर अथवा बाएं हाथ के अंगूठे का निशान (तारीख सहित)
Signature or left hand thumb impression of the Government servant (with date)
13. साक्ष्यांकन अधिकारी के हस्ताक्षर तथा पदनाम (तारीख सहित)
Signature and designation of attesting officer (with date)



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- * चिपकाने से पहले कार्यालय अध्यक्ष द्वारा साक्ष्यांकित किया जाना है।
 - * To be attested by the Head of Office before pasting.

टिप्पणी :—सरकारी कर्मचारी की 10 वर्ष की सेवा के बाद नया फोटोग्राफ लगाया जाए।
Note :—Photograph should be renewed after 10 years of service of Government servant.

**JAWAHARLAL INSTITUTE OF POSTGRADUATE MEDICAL EDUCATION AND RESEARCH,
PUDUCHERRY- 605 006.**

**Institute of National Importance, Ministry of Health & Family Welfare
Government of India**

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BIO-DATA OF THE POST GRADUATE STUDENT

01. Name (IN BLOCK LETTERS) :
02. Father's Name :
03. Husband's / Wife's Name :
04. Male/ Female :
05. Date of Birth :
06. Date of Joining :
07. Permanent Address :
- Phone No./E Mail ID :
08. Local Address :
09. Educational Qualification :
10. Medical Registration No. & Date :
11. Council in which Registered :
12. Whether he/she is a service candidate :
13. If so, Name of the parent Department, Employer and his/her designation and place of his/her last postings :
14. Kind of leave sanctioned to proceed his/her studies in this Institute :
15. Whether he/she wish to draw pay and allowances from this Institute ? If so, enclose the relieving Order and leave sanction Order. :

Date:

SIGNATURE OF THE CANDIDATE

JAWAHARLAL INSTITUTE OF POSTGRADUATE MEDICAL EDUCATION AND RESEARCH,
PUDUCHERRY- 605 006.
Institute of National Importance, Ministry of Health & Family Welfare Government of India
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UNDERTAKING

I, Dr _____,

First year Junior Resident of _____,

Course at Jawaharlal Institute of Post-Graduate Medical Education and Research. Puducherry, do hereby undertake to complete the said course as per the requirements of the Institute. In the event of my leaving the studies in Mid-Stream Departure Penalty as follows.

- (1) I undertake to pay to the Government a sum of Rs. 3,00,000/- (Rupees Three Lakh) and One Month Salary (OR) One Month Notice Period if I discontinue the course within six months from the date of joining.
- (2) I undertake to pay to the Government a sum of Rs.5,00,000/- (Rupees Five Lakhs) and One Month Salary (OR) One Month Notice Period if I discontinue the course after six months from the date of joining.

SIGNATURE OF THE CANDIDATE

NAME:

Date:

WITNESSES: (To be signed at the day of reporting)

1. Name:

Signature:

2. Address:

1. Name:

Signature:

2. Address: